



**KOCAER STEEL  
OCCUPATIONAL HEALTH AND SAFETY POLICY**



Kocaer Steel,

In order to protect the health and safety of its employees and minimize possible accidents and occupational diseases in the workplace, to ensure a healthy and safe working environment at all levels of the Company and to support sustainable business practices;

- Ensuring the continuous development of our systems by periodically reviewing and monitoring performance by implementing its ISO 45001 Occupational Health and Safety System,
- Complying with local and international regulatory obligations,
- Making occupational health and safety culture a lifestyle,
- Eliminating the dangers that may arise due to our activities,
- Providing a healthy and safe working environment by determining in advance the possible dangers and risks we may encounter with our employees and employee representatives,
- Organizing awareness-raising training and seminars on occupational and occupational health and safety issues for our employees,
- Organizing training activities at all levels to ensure that our visitors, suppliers and employees of the companies we purchase services from comply with our OHS rules and fulfill them effectively,
- Constantly monitoring the compliance of our contractors and suppliers with our Occupational Health and Safety policies,
- Taking corrective, preventive and remedial actions with the aim of zero work accidents,
- Ensuring continuous improvement in our occupational health and safety performance by following the developments in the sector and the world with the support of our management,
- Continuously improving all processes by reducing Occupational Health and Safety risks to acceptable risk levels,
- Setting targets based on our sustainability targets in order to monitor, measure and audit Occupational Health and Safety performance, to achieve the relevant targets by planning for the targets,
- Providing information, human resources, technology and financial resources that will ensure the continuity of the Occupational Health and Safety System,
- Commits to making the Occupational Health and Safety System accessible to the public and third parties.